



Estd : 1984

K.D.K.COLLEGE OF ENGINEERING

Great Nag Road, Nandanvan, Nagpur - 440 009.

Approved by AICTE New Delhi, Directorate of Technical Education, M.S. Mumbai
& Affiliated to R.T.M. Nagpur University, Nagpur.

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Dr. Devendra P. Singh
Principal

Dr. Avinash M. Badar
Vice Principal

VISION : Service to the Society Through Quality Technical Education

Ref. No. : KDKCE/ ICC/242 G/2020

Date 01 AUG 2020

NOTIFICATION

Sub. :- Constitution of Internal Complaints Committee (ICC) against sexual harassment and gender violation.

With reference to UGC advisory vide letter No. 91-3/2014(GS) dated 28th January, 2015 and Pursuant to the provisions content in clause 8 of ordinance 4 of 2007, published by the R.T.M. Nagpur University, Nagpur, vide letter no. RTMNU/GA/S/263 dated 17/03/2008 regarding constitution of Internal Complaints Committee (ICC) against sexual harassment and gender violation, the college committee consisting of the following members is reconstituted.

ICC for Prevention, Prohibition and redressal of Sexual Harassment Committee:-

Sr. No.	Name of the Member	Designation	Mobile No.
1.	Mrs. Smita S. Kshirsagar	Presiding Officer & Asso. Professor	9822592329
2.	Mrs. Pallavi S. Randive	Member & Asst. Professor	8237875920
3.	Mrs. Sushma G. Bawane	Member & Asst. Professor	8149077296
4.	Mr. Anant B. Bute	Non-Teaching Member & System Analyst	9923810729
5.	Ms. Maya N. Nege	Non-Teaching Member & Clerk	9767697533
6.	Ms. Kalyani P. Khode	Student Representative	8554952475
7.	Ms. Tejashri P. Wanjari	Student Representative	9284901917
8.	Ms. Shruti V. Dange	Student Representative	8308348938
9.	Dr. Mrs. Sangita P. Bhagadkar	NGO Member	9767901487

The Jobs & responsibilities of the Committee are as under :-

- To establish that inappropriate behavior of a sexual nature, and or retaliation will not be tolerated and set forth procedures for resolving such allegations.
- To look into the truth of the allegation contained in the complaint.
- To recommend the penalties action to be taken against any person found guilty of having sexually harassed the complaint, up to and including termination, to the HR Department.
- To recommend appropriate psychological, emotional and physical support (counseling, security and other assistance) for the victim to the HR Department.
- To monitor the follow-up action to be taken by the HR Department on receipt of the Report of the Committee.

Copy to :

- All Committee Members (for NA)
- Vice-Principal for Information.
- All HOD's for Information.
- College Notice board & for circulation.
- College web site incharge.
- Warden Hostel.

PRINCIPAL
K. D. K. COLLEGE OF ENGG.
NAGPUR - 09